

## CORPORATE SOCIAL RESPONSIBILITY (Updated March 2021)



# Conformity, Compliance, Certification

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The impact on people, society, and the environment is the responsibility of every well run business. Here at BEESWIFT we take that responsibility very seriously. Over the years we have invested heavily in time, manpower, and resources to ensure that we live up to this responsibility.

## Auditing

BEESWIFT believe that a product's ethical DNA can only be produced by working with companies within the supply chain who have ethical and environmental credentials. One of the ways that we try to ensure this is through the auditing and inspecting of our supply base; this is carried out either by our own internal or IRCA accredited auditors.

The auditing and inspection process is based on the Ethical Trade Initiative Base Code:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practised
- Regular employment is provided
- No harsh or inhumane treatment is allowed

This process means that you, as our customer, can be sure in the knowledge that the products you purchase come from suppliers who practise ethical responsibility.

BEESWIFT have a process of continual improvement and look at ways to update their ethical policies on an annual basis

Signed: *D J Griffin*  
Chief Financial Officer  
Date: 04/05/22

Signed: *D R Washbourne*  
Chief Commercial Officer  
Date: 04/05/22

Signed: *B Baldwin*  
Chief Operations Officer  
Date: 04/05/22